Message from President – Goals Moving Forward

Strive towards a more sustainable corporate
Maruha Nichiro Group

Move towards a corporate group that promotes sustainability in internal corporate values and outward social & environmental development

Over the course of 130 years, Maruha Nichiro group has grown as a company by respecting people, society and the world through the supply of food, with a focus on seafood. Enjoying nature’s bounty comes with a big responsibility to protect the natural environment. This responsibility is intrinsically linked to our success as a business. The health and purity of the environment translates to wholesome and delicious seafood. Maruha Nichiro Group’s DNA has been passed down through generations and our continued contributions to people and society through the supply of food remains essential to our success.

New ways to approach sustainability and environmental protection are being discovered everyday. This also means we need to change at a rapid pace. Global frameworks have been established to promote sustainable development of our planet and community, such as the Sustainable Development Goals: SDGs adopted by the UN in September of 2015 and The Paris Climate Agreement, which came into effect in November of 2016. Now more than ever, companies with global businesses need to concern themselves with more than the pursuit of profit—we need to be active contributors to sustainable development of society and earth.

With the future and the present in mind, Maruha Nichiro Group has formed our new Medium to Long-term Sustainability Management Plan. Principles such as sustainability, environmental protection and the progress of society are reflected in its corporate and economic value systems. Maruha Nichiro Group will focus its business activities more than ever on contributing to, and creating, forward-thinking environmental and social values.

Shigeru Ito
Representative Director, President
Maruha Nichiro Group’s DNA = Food, a foundational element for people and society

1900 1910 1920 1930 1940 1950 1960

**Maruha**

- **1880** Maruha Founded
- **1905** First motorized fishing vessel, the *Shinsei-maru*
- **1924** Hayashikane Shoten Established
- **1945** Company name changed to Taiyo Fisheries
- **1952** Large-scale salmon fishing in the North Sea resumed

**Nichiro**

- **1906** Tsutsumi Shokai Established
- **1910** Canned Salmon production in Kamchatka, Russia begins
- **1921** Nichiro Corporation Established
- **1913** Mechanized canning factory built in Kamchatka
- **1945** Expansion into coastal fisheries in Hokkaido, trawling in East China, deep-sea skipjack and tuna fisheries, and seafood processing

**Modern Fisheries’ Formative Years**

Modern fisheries and seafood processing plants become pioneers of the fishing industry in Japan

**Post-war, recovery years**

Due to food shortages and civilian protein deficiencies, fishing businesses restart and expand into food processing
## Timeline of Our Corporate History

<table>
<thead>
<tr>
<th>Year</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1963</td>
<td>Seafood purchasing company established in Alaska</td>
</tr>
<tr>
<td>1966</td>
<td>Capital acquired in Madagascan shrimp joint venture</td>
</tr>
<tr>
<td>1970</td>
<td>Kobe, Kurihama, and Hokkaido Meat Product plants completed</td>
</tr>
<tr>
<td>1973</td>
<td>1979</td>
</tr>
<tr>
<td>1979</td>
<td>Capital acquired in Peter Pan Seafoods, a USA salmon processor and seller</td>
</tr>
<tr>
<td>1990</td>
<td>Capital acquired in Kingfisher Holdings, a Thai frozen foods producer</td>
</tr>
<tr>
<td>1990</td>
<td>Company name changed to Nichiro Corporation</td>
</tr>
<tr>
<td>1993</td>
<td>Company name changed to Maruha Corporation</td>
</tr>
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<tr>
<td>1990</td>
<td>Company name changed to Maruha Corporation</td>
</tr>
<tr>
<td>2000</td>
<td>2004</td>
</tr>
<tr>
<td>2003</td>
<td>Subsidiary, AQLI Foods, formed</td>
</tr>
<tr>
<td>2004</td>
<td>Maruha Group Established</td>
</tr>
<tr>
<td>2004</td>
<td>Maruha Group Established</td>
</tr>
<tr>
<td>2007</td>
<td>Maruha Group and Nichiro Corporation Merger</td>
</tr>
<tr>
<td>2014</td>
<td>Holding company, Maruha Nichiro Corporation, formed</td>
</tr>
</tbody>
</table>

### New businesses—the end of deep sea fishing

Core businesses changed from fisheries to seafood trading and food processing because of the 200 Nautical Mile Exclusive Economic Zone

### Building a new organization

Became an integrated food company with seafood procurement and product development capabilities
Corporate Philosophy System

- **Group Philosophy**: Maruha Nichiro Group aims to be an essential part of society by improving everyone’s daily life with wholesome, safe and healthy food.

- **Group Slogan**: Bringing Delicious Delight to the World

- **Group Vision**: The Maruha Nichiro Group...
  - Be an excellent, 21st century company that makes contributions to the world and food industry, as a responsible citizen of the planet
  - Understand the ever-changing needs of our customers and together create enduring value
  - Progress into new global businesses and markets with adaptable and sustainable strategies that enhance stable resource procurement and technological innovation

- **Company Credo**: Principles for responsible corporate citizenship

- **Defines our role in society**

- **Expresses our philosophy**

- **Establishes goals of our philosophy**

- **Guides the implementation of our philosophy**
Corporate Philosophy System

Code of Conduct

Safety/quality
1. Provide safe and high-quality products with accurate information for consumer peace of mind.
2. Sincere and prompt CS system (customer satisfaction).

Dignity
3. Fair, transparent business dealings and healthy relationships with affiliates.
4. Draw lines between personal and professional life and absolute legal compliance.
5. Resolute responses towards antisocial forces.

Labor/human rights
7. A working environment that respects diversity with good channels for communication.

Information
10. Appropriate information management, sharing, and disclosure.

Social contribution
11. Be a positive member of society and respect regional cultures.

Environment
12. Care for the environment.

The UN Global Compact

In April 2010, Maruha Nichiro Group agreed to join the UN Global Compact and to use its 10 principles in the group’s guiding actions for employees, implementing corporate philosophy, and business activities in Japan and abroad.

<Ten Principles of the UN Global Compact>

Human rights
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
Principle 2: make sure that they are not complicit in human rights abuses.

Labour
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
Principle 4: the elimination of all forms of forced and compulsory labour;
Principle 5: the effective abolition of child labour; and

Environment
Principle 7: Businesses should support a precautionary approach to environmental challenges;
Principle 8: undertake initiatives to promote greater environmental responsibility; and
Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.
Strive towards a more sustainable corporate

Maruha Nichiro Group

Move towards a corporate group that promotes sustainability in internal corporate values and outward social & environmental development

To achieve this

Maruha Nichiro Group will focus on three values in business activities based on the long-term business perspective

Economic Values
Grow and develop as an integrated food company

Social Values
Improve stakeholder safety, security, and satisfaction

Environmental Values
Contribute to environmental conservation efforts
Long-Term Sustainability Vision

Materiality of Maruha Nichiro Group’s three values

<table>
<thead>
<tr>
<th>Economic Values</th>
<th>Social Values</th>
<th>Environmental Values</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grow and develop as an integrated food company</td>
<td>Improve stakeholder safety, security, and satisfaction</td>
<td>Contribute to environmental conservation efforts</td>
</tr>
<tr>
<td><strong>How Maruha Nichiro Group will quantify its growth throughout the next decade</strong></td>
<td><strong>Values for customers</strong></td>
<td><strong>Measures against global warming</strong></td>
</tr>
<tr>
<td>- Promote the Maruha Nichiro brand in the global domain by producing and selling marine products and other processed foods</td>
<td>- Food safety and security</td>
<td>- Reduce CO₂ emissions</td>
</tr>
<tr>
<td>- Shape profitability by extending a borderless value chain in marine and other food products.</td>
<td>- Contribute to health through food</td>
<td><strong>Build a recycling-oriented society</strong></td>
</tr>
<tr>
<td>- Consolidate the number one seafood supplier position in the world</td>
<td>- Consumer-oriented management</td>
<td>- Reduce waste and improve recycling rates</td>
</tr>
<tr>
<td>- Consolidate the number one frozen food and nursing care food supplier in Japan</td>
<td><strong>Values for employees</strong></td>
<td><strong>Marine resource protection</strong></td>
</tr>
<tr>
<td>- Consolidate position as a leading manufacturer of marine-derived functional materials</td>
<td>- Promote comfortable, rewarding, and ideal working conditions</td>
<td>- Promote sustainable use of fishery resources</td>
</tr>
<tr>
<td>- Supply the highest level of safe and secure foods</td>
<td>- Employee health and safety</td>
<td><strong>Values for business partners</strong></td>
</tr>
<tr>
<td></td>
<td>- Proactive approach to human rights</td>
<td>- Practice sustainable procurement (respect basic human rights / fair labor practices / anti-corruption / environmental conservation)</td>
</tr>
<tr>
<td></td>
<td><strong>Values for business partners</strong></td>
<td><strong>Value for communities and society</strong></td>
</tr>
<tr>
<td></td>
<td>- Practice sustainable procurement (respect basic human rights / fair labor practices / anti-corruption / environmental conservation)</td>
<td>- Coexist with regional communities in mutual prosperity</td>
</tr>
<tr>
<td></td>
<td><strong>Value for communities and society</strong></td>
<td><strong>Corporate Governance / Compliance / Risk Management</strong></td>
</tr>
</tbody>
</table>
| | - Coexist with regional communities in mutual prosperity | ""
Long-Term Sustainability Vision

Contribute to achieving sustainable development goals (SDGs) through business
Medium-Term Sustainability Vision

Four-year medium-term management plan to realize the long-term vision

Medium-term sustainable management plan (2018-2021)

**Economic Values**
- Improve corporate values and sustainable growth
  1. Further increase earning capacity
  2. Commit to Growth
  3. Strengthen operational foundations

<table>
<thead>
<tr>
<th>Sector</th>
<th>Operating income target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fisheries &amp; Aquaculture</td>
<td>3 bn-yen</td>
</tr>
<tr>
<td>Trading</td>
<td>8.1 bn-yen</td>
</tr>
<tr>
<td>Overseas</td>
<td>10.8 bn-yen</td>
</tr>
<tr>
<td>Processed Foods</td>
<td>8.6 bn-yen</td>
</tr>
<tr>
<td>Logistics</td>
<td>2.2 bn-yen</td>
</tr>
<tr>
<td>Other</td>
<td>0.8 bn-yen</td>
</tr>
<tr>
<td>Company-wide</td>
<td>2.5 bn-yen</td>
</tr>
</tbody>
</table>

**Social Values**
- Value for customers
  - Supply safe and secure foods
  - Promote consumer-oriented management
  - Promote lifelong health plan

- Value for employees
  - Growth opportunities
  - Promote safe and ideal working conditions
  - Promote diversity and work practice reform
  - Promote healthy business management
  - Proactive approach to human rights

- Value for business partners
  - Practice sustainable procurement

- Values for communities and society
  - Coexist with regional communities in mutual prosperity

**Environmental Values**
- Measures against global warming
  - Reduce CO₂ emissions per unit of sales by more than 4% from FY2017 to FY2021 (in Japan)

- Build a recycling-oriented society
  - Reduce waste per unit of sales by more than 4% from FY2017 to FY2021 (in Japan)
  - Aim for 99% recycling rate by FY2021 (in Japan)

- Marine resource Protection
  - Promote the acquisitions of more certifications for sustainable fishing and farming
  - Strengthen efforts to abolish illegal, unreported, and unregulated (IUU) fishing
  - Expand full-life cycle aquaculture business
  - Promote efforts for eco-friendly farming technologies
## Medium-Term Sustainability Vision
(Values for the customer)

<table>
<thead>
<tr>
<th>Main objective</th>
<th>Medium-term goals</th>
<th>Action plan</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Supply safe and secure foods</strong></td>
<td><strong>Quality assurance system</strong> Quality control system</td>
<td>➢ Engage in quality PDCA activities as a whole group</td>
</tr>
<tr>
<td></td>
<td>Spread as appropriate operations of Maruha Nichiro’s quality assurance regulations</td>
<td>Position design and development, raw material procurement, and human resource training as key themes—strive for continual improvement.</td>
</tr>
<tr>
<td></td>
<td><strong>Food safety system</strong> Promote the acquisition of more certifications in globally-recognized food safety management and its effective operation</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Food defence system</strong> Maintain good working conditions and improve defence levels based on Maruha Nichiro Group’s Food Defense Management Rules</td>
<td>➢ Strengthen cooperation throughout the whole supply chain</td>
</tr>
<tr>
<td></td>
<td></td>
<td>➢ Enhance factory inspections/instructions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>➢ Improve quality and hygiene control—and education systems</td>
</tr>
<tr>
<td></td>
<td></td>
<td>➢ Enhance factory inspections/instructions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>➢ Continue with food defence management and education</td>
</tr>
</tbody>
</table>
# Medium-Term Sustainability Vision (Values for the customer)

<table>
<thead>
<tr>
<th>Main objective</th>
<th>Medium-term goals</th>
<th>Action plan</th>
</tr>
</thead>
</table>
| **Promote consumer-oriented management**    | Disseminate consumer-oriented management throughout the company                  | ➢ Hold training seminars on consumer-oriented management  
                                                                                       ➢ Build a system to promote consumer-oriented management  
                                                                                       ➢ Strengthen business activities to make full use of customer views |
| Deepen communications with consumers        | Improve supply and mutual exchange of information to customers                    | ➢ Enhance customer service to satisfy all customers  
                                                                                       ➢ Strengthen safety and security  
                                                                                       ➢ Coordinate sustainable environmental activities  
                                                                                       ➢ Coordinate food education for consumers |
| **Promote lifelong health plan**            | Support customer health throughout all life stages through product development and supply, and information dissemination | ➢ Drive promotional activities  
                                                                                       ➢ Study and develop fish eating and fish-derived functional ingredients |
|                                             | Promote communication based on the lifelong health plan and strengthen research and development | ➢ Promote healthy bodies with food with function claims, salt reduction, calcium fortification, reduced calories, countermeasures against metabolic syndrome, and bone strengthening  
                                                                                       ➢ Promote food products that benefit mental health and tastefulness |
### Medium-Term Sustainability Vision

**Main objective**  
**Medium-term goals**  
**Action plan**

<table>
<thead>
<tr>
<th>Item</th>
<th>Goal</th>
<th></th>
</tr>
</thead>
</table>
| **Growth opportunities** | Provide growth opportunities | ➢ Nurture next generation of leaders  
➢ Nurture global human resources  
➢ Support career development | ➢ Initiate program for training the next generation of management personnel  
➢ Accelerate global human resource training  
➢ Renew human resource training scheme |
| **Promote safe and ideal working conditions** | Promote safe and ideal working conditions | ➢ Maintain/promote safe working conditions—fewer work hours and eliminate harassment in the workplace | ➢ Hold seminars for executives  
➢ Reduce overtime work |
| **Promote diversity and work practice reform** | Promote climate reform | ➢ Improve awareness of diverse management and work practice reform | ➢ Improve information and messages from management  
➢ Strengthen lateral ties between employees |
| | Promote women’s participation | ➢ Improve ratio of female executives  
➢ Promote re-hiring of retired female employees | ➢ Acquire certification marks “Kurumin” and “Eruboshi (L-star)”  
➢ Hold forums |
| | Promote work practice reform | ➢ Improve productivity  
➢ Improve work-life balance  
➢ Promote diverse work practices | ➢ Create a new personnel system  
➢ Shorten work hours  
➢ Establish telecommuting |
| **Promote healthy management** | Promote healthy management | ➢ Promote employee health  
➢ Improve labor productivity  
➢ Be selected for Health and Productivity Management | ➢ Strengthen health check follow-up measures  
➢ Strengthen mental health  
➢ Hold better health and cancer prevention seminars |
| **Proactive approach to human rights** | Promote a proactive approach to human rights | ➢ Based on proper understanding of human rights issues, foster a corporate climate of respect for everyone – zero tolerance for discrimination | ➢ Promote activities to support human rights awareness  
➢ Hold in-house seminars on human rights awareness |
## Medium-Term sustainability vision  
**(Values for communities and society)**

<table>
<thead>
<tr>
<th>Main objective</th>
<th>Medium-term goals</th>
<th>Action plan</th>
</tr>
</thead>
</table>
| **Coexist with regional communities in mutual prosperity** | **Food education activities**                                                     | ➢ Suggest foods that help everyone live a healthy life according to various live stages  
                                                                         ➢ Offer cooking classes that use sustainable fishery resources                                                                         |
|                                                     | Convey the importance of food and contribute to wellbeing of everyone             |                                                                                                                                             |
| **Environmental activities**                        | Protect the natural environment for the future                                   | ➢ Participate in environmental conservation activities of regional communities where offices are located  
                                                                         ➢ Spread the use of sustainable environmental resources                                                                                 |
| **Regional contribution activities**                | Contribute to the growth of regional communities                                 | ➢ Help pass on regional cultures to new generations  
                                                                         ➢ Communicate with regional communities  
                                                                         ➢ Create opportunities that convey the value of manufacturing                                                                           |
## Medium-Term sustainability vision (Values for business partners)

<table>
<thead>
<tr>
<th>Main objective</th>
<th>Medium-term goals</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Practice sustainable procurement</strong></td>
<td><strong>Build a CSR-oriented supply chain</strong></td>
<td>Implement CSR-oriented supply chain management based on the <em>Basic Policies of Procurement, Supplier Guidelines, and the Declaration of Anti-corruption.</em></td>
</tr>
</tbody>
</table>
|               |                   | ➢ Raise awareness among suppliers of the *Basic Policies of Procurement, Supplier Guidelines, and Declaration of Anti-corruption*  
|               |                   | ➢ Monitor suppliers             |
## Medium-Term sustainability vision (Values for environment)

<table>
<thead>
<tr>
<th>Main objective</th>
<th>Medium-term goals</th>
<th>Action plan</th>
</tr>
</thead>
</table>
| **Measures against global warming** | **Reduce CO₂ emissions** | ✓ Reduce CO₂ emissions per unit of sales by more than 4% from 2017 to 2021  
✓ Enhance energy-saving facilities  
✓ Improve energy efficiency  
✓ Switch to non-CFC freezers  
✓ Reduce electrical usage  
✓ Reduce heavy oil and gas usage |
| **Build a recycling-oriented society** | **Reduce waste and improve recycling rates** | ✓ Reduce the volume of waste per unit of sales by more than 4% from 2017 to 2021  
✓ Aim for 99% waste recycling rate by 2021  
✓ Reduce manufacturing problems  
✓ Reduce waste of raw materials, resources and products  
✓ Turn waste into valuable resources |
| **Protect marine resources** | **Promote sustainable use of fishery resources** | ✓ Promote certification acquisition for sustainable fishing and farming  
✓ Strengthen efforts to abolish illegal, unreported, and unregulated fishing (IUU)  
✓ Expand full-life cycle aquaculture business  
✓ Promote eco-friendly farming technology  
✓ Promote the use of marine products obtained through sustainable fishing/aquafarming certificates (MSC/ASC)  
✓ Promote acquisition of sustainable aquafarming certificates  
✓ Implement a stricter verifications of imported fishery product traceability  
✓ Promote dialogue in Japan and abroad  
✓ Increase production of full-life cycle aquaculture of pacific bluefin tuna  
✓ Strengthen R&D systems for aquafarming technologies |
Activities – Creating Social Values –

[A stronger quality assurance system]

Understand regulations and their appropriate operation
Quality assurance documents are reviewed and briefs are given to each company in the group.

[A stronger food safety system]

Acquire food safety management system certificates
Certifications have already been acquired in Maruha Nichiro’s Gunma, Hiroshima, Oe, and Utsunomiya factories, plus N&N Foods in Thailand.

[A stronger food defence system]

Improvement of food defense level
Based on the Food Defense Management Standards, directly-operated factories in Japan, overseas factories, and logistics centers are continually improving.

Food Defence Goal
[Prevent the intentional contamination of food]

Food Defence Policies
1. Stress importance of communication and create a working environment with good, communicative channels.
2. Raise awareness about food defense to protect the safety of food supplied to customers.
3. Maintain and operate methods that prevent the intentional contamination of food by suspicious individuals.
4. Maintain facilities that forbid the intentional contamination of food by suspicious individuals.
5. Promote continual improvements of activities related to food defense.

A quality assurance brief in progress

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Activities – Creating Social Values –

[Promote Consumer-Oriented Management]
Create an internal environment that makes full use of customer views
Sum-up customer opinions and feedback, share with relevant parties, including management, and utilize conclusions throughout operations. Based on customer views, relevant departments hold monthly product improvement meetings.

[Promote Lifelong Health Plans]
Research and development to support physical and mental health
Provide products that leverage results from research and development of functional ingredients, including DHA. Develop and provide products oriented towards the health of body and mind according to the stages of life, including dishes with reduced salt and medical-care foods for the elderly and people with disabilities.
Activities – Creating Social Values –

[Growth opportunities]
Training the next generation
Train people with an interest in overseas business, who contribute to realizing the group's philosophy, as global leaders.

[Promote diversity]
Encourage women’s participation in the workplace
Obtain the two star “Eruboshi (L-star)” certificate, awarded to good-standing companies based on the Act on Promotion of Women’s Participation and Advancement in the Workplace.

[Promote work-life balance]
Support those juggling work and nursing-care
Enable employees to manage both work and nursing-care through informative seminars

[Promote healthy management]
Certified as an outstanding enterprise, which engages in health and productivity management
Maruha Nichiro obtained recognition from the Ministry of Economy, Trade and Industry (METI) as a large enterprise which strategically addresses employee health management.

[Human rights]
Hold human rights awareness seminars
Hold human rights awareness seminars to create an opportunity to deepen our understanding of human rights.

For details on the recognition program, see the METI website: http://www.meti.go.jp/english/press/2018/0220_003.html
Activities – Creating Social Values –

[Food education]
Tuna and cooking classes
Every year since 2012, Maruha Nichiro has offered classes to parents and children on the characteristics and biology of tuna.

[Food education]
KIDS-Chef
Every year since 2000, Yayoi Sunfoods has employed top chefs to give classes that convey the fantastic local food culture to children.

[Environmental activity]
Eelgrass habitat regeneration project at Tokyo Bay
Since 2016, Maruha Nichiro has been participating as a partner company in the Ministry of Land Infrastructure, Transportation, and Tourism's “Tokyo Bay UMI Project” to regenerate eelgrass populations that help purify water and reduce CO₂.

[The environment]
Acquire the Carbon Neutral certificate
Since 2016, Austral Fisheries has planted and maintained about 220,000 trees in Western Australia to offset the CO₂ emissions produced by their operations.

[Regional contributions]
"Mottainai Kids Festival" participation and co-sponsorship
Since 2012, this event has been teaching children the value of earth, nature, and money, all while having fun.

[Regional contributions]
The Aomori Nebuta Festival
Since 1953, the Maruha Nichiro Nebuta Society has participated in the Aomori Nebuta Festival, designated as Japan’s Important Intangible Cultural Property.
[CSR in supply chains]

Eradicate human rights abuses, illegal, unreported, unregulated (IUU) fishing in supply chains (Thailand)

Kingfisher is strengthening the management of its sustainable supply chains to eradicate human rights abuses and IUU fishing. Kingfisher obtains the Marine Catch Purchasing Document (MCPD) and catch certificate for all marine product raw materials it handles. By handling all processing work in its facilities, joining SEDEX *1, and carrying out CSR audits in its supply chains, Kingfisher is also preventing human rights violations.

Kingfisher is actively addressing the above issues as a member of the Seafood Task Force *2.

*1 SEDEX: A non-profit organization which supplies the world’s largest platform for managing and sharing data on ethical activities in supply chains.

*2 Seafood Task Force: A coalition for dealing with issues related to human rights and IUU fishing in the seafood supply chains in Thailand and surrounding regions. Seafood processors, EU and US retailers, the Thai government and NGOs are members.

http://www.seafoodtaskforce.global/about/current-members/
activities – creating environmental values –

[measures against global warming]

biogas power generating facilities

In 2013, the Maruha Nichiro Shimonoseki Factory, which manufactures jelly cups, introduced biogas power generating facilities that use methane gas produced by breaking down waste syrup.

[measures against global warming]

switch to non-cfc freezers

Maruha Nichiro group has been upgrading CFC cooling facilities to ones that use natural coolants with lower global warming potential.

[build a recycling-oriented society]

turning froth (floating oil) into a resource

Maruha Nichiro North Japan Kushiro Factory has improved the dewatering ratio of froth to use it as raw material for fertilizers. They are also breaking down the oil extracted from dewatering froth for use as burner fuel.
Activities – Creating Environmental Values –

[Protect marine resources]
Promote handling seafood products with sustainable fishery and farming certificates (MSC/ASC)
Maruha Nichiro group deals in about 370,000-tons of seafood products with the MSC fisheries certificate, primarily in North America, Australia and New Zealand. It is strengthening the development of MSC certified frozen foods for household use.

[Protect marine resources]
Boost the volume of farm-raised bluefin tuna production
Successfully established the first complete farm-raising cycle, as a private business, which steadily supplies bluefin tuna without relying on natural resources – boosting production volume and trade shipment.

Volume of MSC fisheries certified seafood products
370,000-tons

MSC certified Alaskan pollack
Activities – Creating Environmental Values –

[Protect marine resources]

Participate in the international conference “Keystone Dialogues *1” on marine resources

Maruha Nichiro signed the manifesto to launch the Seafood Business for Ocean Stewardship *2 with major seafood companies and scientists studying the ocean, fisheries, and sustainability. By participating in this manifesto, we aim to protect and sustainably use marine resources on a global scale, and create long-term and sustainable values for marine resources as a member of the global business community that leads the seafood industry.

*1 Keystone Dialogues: A new conference for globally managing seafood resources, proposed by Stockholm University’s Resilience Centre.

*2 Seafood Business for Ocean Stewardship: A global initiative established in 2016 by eight of the world’s major seafood companies and scientists studying the ocean, fisheries, and sustainability, to lead together strategies and activities based on scientific facts to secure the sustainable production of seafood products and a healthy marine environment.
Thank You