

## Maruha Nichiro Group Basic Procurement Policy

The Maruha Nichiro Group will fulfill its social responsibility through procurement activities based on the “Maruha Nichiro Code of Conduct,” with our business partners and contribute to sustainable development of society.

### [Organization Governance]

We comply with laws and regulations as well as ethical and social norms of each country and conduct proper export and import control, and actively disclose information to our stakeholders. In addition, we thoroughly exclude relationships with antisocial forces in Japan and overseas.

### [Human Rights]

We respect fundamental human rights, eliminate forced labor practices, child labor practices, harassment and discrimination in employment and occupation and are not complicit in any human rights violations.

### [Labor Practices]

We ensure a work environment that maintains safety and health of employees and provide opportunities for human resource development and training at each workplace. We respect the right of workers to organize, and thoroughly comply with statutory minimum wages and statutory working hours, and prohibit unjust reductions in wages.

### [Consideration of the Environment]

In addition to sustainable use of all resources, including marine resources, we address and promote prevention of global warming and construction of a recycling society. We also make efforts to protect the global environment such as reduction in environmental load and prevention of deforestation.

### [Fair Business Practices]

We conduct fair and transparent transactions and thoroughly prevent corruption and properly manage confidential information including intellectual property rights and know-how.

### [Consumer Issues]

We maintain the quality of products and ensure their warranty and safety. We properly manage personal information, accurately grasp the needs of customers and disclose appropriate information to achieve customer satisfaction.

### [Participation in the Community]

We fulfill our role as a member of the regional community, whether in Japan or overseas, and contribute to growth and development of society.