

# GRI Guideline Comparison Table

GRI Guideline Comparison Table	Maruha Nichiro Group have reported the information cited in this GRI content index for the period [April 1, 2023-March 31, 2024] with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	GRI13: Agriculture, Aquaculture and Fishing Sectors 2022

DISCLOSURE		LOCATION
<b>GRI 2: General Disclosures 2021</b>		
<b>1. The organization and its reporting practices</b>		
2-1	Organizational details	<a href="#">Integrated Report &gt; Company Information</a> <a href="#">Who We Are &gt; Corporate Profile</a>
2-2	Entities included in the organization's sustainability reporting	<a href="#">Integrated Report &gt; Editorial Policy</a> <a href="#">Who We Are &gt; Corporate Profile</a> <a href="#">Investor Relations &gt; Report Profile</a>
2-3	Reporting period, frequency and contact point	<a href="#">Integrated Report &gt; Editorial Policy, Inquiries</a>
2-4	Restatements of information	Not applicable
2-5	External assurance	<a href="#">Sustainability &gt; Climate Change &gt; Scope 3 Calculations and Third-party Verification</a>
<b>2. Activities and workers</b>		
2-6	Activities, value chain and other business relationships	<a href="#">Integrated Report &gt; At a Glance / Financial &amp; Non-financial Highlights, Maruha Nichiro's Value Creation Story, Results by Segment, Company Information</a> <a href="#">Who We Are &gt; Corporate Profile</a>
2-7	Employees	<a href="#">Integrated Report &gt; Eleven-year Data, Company Information</a> <a href="#">Sustainability &gt; Personnel and Labor-Related Data</a>
2-8	Workers who are not employees	<a href="#">Sustainability &gt; Personnel and Labor-Related Data</a>
<b>3. Governance</b>		
2-9	Governance structure and composition	<a href="#">Integrated Report &gt; Directors, Audit &amp; Supervisory Board Members, Executive Officers, Corporate Governance</a> <a href="#">Investor Relations &gt; Corporate Governance</a>
2-10	Nomination and selection of the highest governance body	<a href="#">Integrated Report &gt; Nomination and Compensation Committee, Appointment of Officers with experience and professionalism</a> <a href="#">Investor Relations &gt; Corporate Governance</a>
2-11	Chair of the highest governance body	<a href="#">Investor Relations &gt; Corporate Governance</a>
2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">Integrated Report &gt; Sustainability Management</a> <a href="#">Investor Relations &gt; Corporate Governance</a> <a href="#">Sustainability &gt; Management Structure</a>
2-13	Delegation of responsibility for managing impacts	<a href="#">Integrated Report &gt; Sustainability Management, Progress on Materiality and KPI Achievement</a> <a href="#">Investor Relations &gt; Corporate Governance</a> <a href="#">Sustainability &gt; Management Structure</a> <a href="#">Sustainability &gt; Progress on Materiality and KPI Achievement</a>
2-14	Role of the highest governance body in sustainability reporting	<a href="#">Integrated Report &gt; Involvement by Management</a> <a href="#">Investor Relations &gt; Corporate Governance</a>
2-15	Conflicts of interest	-
2-16	Communication of critical concerns	<a href="#">Integrated Report &gt; Compliance, Risk Management</a> <a href="#">Investor Relations &gt; Compliance</a> <a href="#">Investor Relations &gt; Risk Management</a>
2-17	Collective knowledge of the highest governance body	<a href="#">Integrated Report &gt; Stimulating discussion at Board of Directors meetings, Appointment of Officers with experience and professionalism</a> <a href="#">Investor Relations &gt; Corporate Governance</a>

DISCLOSURE		LOCATION
2-18	Evaluation of the performance of the highest governance body	<a href="#">Integrated Report &gt; Evaluation of Board of Directors' effectiveness</a> <a href="#">Investor Relations &gt; Corporate Governance</a>
2-19	Remuneration policies	<a href="#">Integrated Report &gt; Compensation system for Directors and Audit &amp; Supervisory Board Members</a> <a href="#">Investor Relations &gt; Corporate Governance</a>
2-20	Remuneration policies	<a href="#">Integrated Report &gt; Compensation system for Directors and Audit &amp; Supervisory Board Members</a> <a href="#">Investor Relations &gt; Corporate Governance</a>
2-21	Annual total compensation ratio	-
<b>4. Strategy, policies and practices</b>		
2-22	Statement on sustainable development strategy	<a href="#">Integrated Report &gt; President's Message</a> <a href="#">Sustainability &gt; President's Message</a>
2-23	Policy commitments	<a href="#">Integrated Report &gt; Meaning of Existence, Medium-term Management Plan "For the ocean, for life MNV 2024"</a> <a href="#">Who we are &gt; Our Values</a> <a href="#">Investor Relations &gt; Medium-term Management Strategy</a> <a href="#">Sustainability &gt; Management Approach</a> <a href="#">Sustainability &gt; Human Rights in Business Operations</a> <a href="#">Sustainability &gt; Value for Business Partners</a> <a href="#">Sustainability &gt; Human Rights Awareness</a>
2-24	Embedding policy commitments	<a href="#">Integrated Report &gt; Sustainability Management, Respect for Human Rights in Business Operations / Development of a Sustainable Supply Chain</a> <a href="#">Sustainability &gt; Sustainability Management</a> <a href="#">Sustainability &gt; Human Rights in Business Operations</a> <a href="#">Sustainability &gt; Human Rights Awareness</a>
2-25	Processes to remediate negative impacts	<a href="#">Integrated Report &gt; Respect for Human Rights in Business Operations / Development of a Sustainable Supply Chain</a> <a href="#">Sustainability &gt; Management Approach</a> <a href="#">Sustainability &gt; Human Rights in Business Operations</a>
2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Integrated Report &gt; Whistleblowing system</a> <a href="#">Investor Relations &gt; Compliance</a>
2-27	Compliance with laws and regulations	<a href="#">Sustainability &gt; Management Approach</a>
2-28	Membership associations	<a href="#">Sustainability &gt; Initiatives</a> <a href="#">Sustainability &gt; SeaBOS Initiative</a>
<b>5. Stakeholder engagement</b>		
2-29	Approach to stakeholder engagement	<a href="#">Integrated Report &gt; Sustainability Management</a> <a href="#">Sustainability &gt; Stakeholder Engagement</a>
2-30	Collective bargaining agreements	<a href="#">Sustainability &gt; Freedom of Association of Labor Unions</a>
<b>GRI 3: Material Topics 2021</b>		
3-1	Process to determine material topics	<a href="#">Integrated Report &gt; Sustainability Management</a> <a href="#">Sustainability &gt; Sustainability Management &gt; Materiality</a>
3-2	List of material topics	<a href="#">Integrated Report &gt; Progress on Materiality and KPI Achievement</a> <a href="#">Sustainability &gt; Sustainability Management &gt; Materiality</a>
3-3	Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a> <a href="#">Sustainability &gt; Sustainability Management &gt; Materiality</a>

## Sector Standards

DISCLOSURE			LOCATION
GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022			
GRI 201: Economic Performance 2016			
13.2 Climate adaptation and resilience			
13.22 Economic inclusion			
201-1	13.22.2	Direct economic value generated and distributed	<a href="#">Integrated Report &gt; Eleven-year Data</a> <a href="#">IR Library &gt; Financial Statement</a>
201-2	13.2.2	Financial implications and other risks and opportunities due to climate change	<a href="#">Sustainability &gt; Climate Change</a>
201-3		Defined benefit plan obligations and other retirement plans	—
201-4		Financial assistance received from government	Not applicable
GRI 202: Market Presence 2016			
202-1		Ratios of standard entry level wage by gender compared to local minimum wage	<a href="#">Sustainability &gt; Personnel and Labor-Related Data</a>
202-2		Proportion of senior management hired from the local community	—
GRI 203: Indirect Economic Impacts 2016			
13.22 Economic inclusion			
203-1	13.22.3	Infrastructure investments and services supported	<a href="#">Sustainability &gt; Value for Communities &amp; Society</a>
203-2	13.22.4	Significant indirect economic impacts	<a href="#">Integrated Report &gt; Sustainability Management, Progress on Materiality and KPI Achievement</a> <a href="#">Sustainability &gt; Progress on Materiality and KPI Achievement</a>
GRI 204: Procurement Practices 2016			
204-1		Proportion of spending on local suppliers	—
GRI 205: Anti-corruption 2016			
13.26 Anti-corruption			
205-1	13.26.2	Operations assessed for risks related to corruption	Not applicable
205-2	13.26.3	Communication and training about anti-corruption policies and procedures	<a href="#">Who we are &gt; Our Values</a> <a href="#">Investor Relations &gt; Risk Management</a>
205-3	13.26.4	Confirmed incidents of corruption and actions taken	Not applicable
GRI 206: Anti-competitive Behavior 2016			
13.25 Anti-competitive behavior			
206-1	13.25.2	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Not applicable
GRI 207: Tax 2019			
207-1		Approach to tax	—
207-2		Tax governance, control, and risk management	—
207-3		Stakeholder engagement and management of concerns related to tax	—
207-4		Country-by-country reporting	—
GRI 301: Materials 2016			
301-1		Materials used by weight or volume	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a> * We are aware of the need to provide quantitative data about the raw materials and taking steps to disclose the information.
301-2		Recycled input materials used	—
301-3		Reclaimed products and their packaging materials	—
GRI 302: Energy 2016			
302-1		Energy consumption within the organization	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>

DISCLOSURE			LOCATION
302-2		Energy consumption outside of the organization	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
302-3		Energy intensity	—
302-4		Reduction of energy consumption	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
302-5		Reductions in energy requirements of products and services	—
<b>GRI 303: Water and Effluents 2018</b>			
303-1	13.7.1	Interactions with water as a shared resource	<a href="#">Sustainability &gt; Management Approach</a>
303-2	13.7.3	Management of water discharge related impacts	<a href="#">Sustainability &gt; Management Approach</a>
303-3	13.7.4	Water withdrawal	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
303-4	13.7.5	Water discharge	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
303-5	13.7.6	Water consumption	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
<b>GRI 304: Biodiversity 2016</b>			
13.3 Biodiversity			
304-1	13.3.2	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<a href="#">Integrated Report &gt; Action for Preserving Biodiversity and Ecosystems, TCFD Initiatives, TNFD Initiatives</a> <a href="#">Sustainability &gt; Marine Resources</a> * We have not yet adequately verified the biodiversity value in the areas around our operation and are aware that this must be done.
304-2	13.3.3	Significant impacts of activities, products and services on biodiversity	<a href="#">Integrated Report &gt; Action for Preserving Biodiversity and Ecosystems, TCFD Initiatives, TNFD Initiatives</a> <a href="#">Sustainability &gt; Marine Resources</a>
304-3	13.3.4	Habitats protected or restored	<a href="#">Integrated Report &gt; Action for Preserving Biodiversity and Ecosystems, TCFD Initiatives, TNFD Initiatives</a> <a href="#">Sustainability &gt; Marine Resources</a>
304-4	13.3.5	IUCN Red List species and national conservation list species with habitats in areas affected by operations	<a href="#">Integrated Report &gt; Action for Preserving Biodiversity and Ecosystems, TCFD Initiatives, TNFD Initiatives</a> <a href="#">Sustainability &gt; Marine Resources</a>
	13.3.6	The following additional sector disclosures are for organizations in the aquaculture sector: •For each species of aquatic organisms produced, report: - species scientific name; - volume in metric tons; - farming methods; - production site. •For juvenile seeds stocks captured in the wild that are used as input to aquaculture production, report: - species scientific name; - volume in metric tons; - fishing methods; - locations of origin; - stock status, including the stock status assessments or systems used. <sup>7</sup> •Report the use of fishing products in feed, including the following: - species scientific name; - whether the whole fish or fish waste (trimmings, offcuts, and offal) is used; - locations of origin; - stock status, including the stock status assessments or systems used.	—

DISCLOSURE			LOCATION
	13.3.7	<p>The following additional sector disclosure is for organizations in the fishing sector:</p> <ul style="list-style-type: none"> <li>•For each species of aquatic organisms caught or harvested, including non-target species, report: <ul style="list-style-type: none"> <li>- species scientific name;</li> <li>- volume in metric tons;</li> <li>- fishing methods;</li> <li>- locations of origin;</li> <li>- stock status, including the stock status assessments or systems used.<sup>8</sup></li> </ul> </li> </ul>	—
<b>13.4 Natural ecosystem conversion</b>			
	13.4.2	Report the percentage of production volume from land owned, leased or managed by the organization determined to be deforestation- or conversion-free, by product, and describe the assessment methods used.	—
	13.4.3	<ul style="list-style-type: none"> <li>•For products sourced by the organization, report the following by product: <ul style="list-style-type: none"> <li>- the percentage of sourced volume determined to be deforestation- or conversion-free, and describe the assessment methods used;</li> <li>- the percentage of sourced volume for which origins are not known to the point where it can be determined whether it is deforestation- or conversion-free, and describe actions taken to improve traceability.</li> </ul> </li> </ul>	—
	13.4.4	Report the size in hectares, the location, and the type of natural ecosystems converted since the cutoff date on land owned, leased, or managed by the organization.	—
	13.4.5	Report the size in hectares, the location, and the type of natural ecosystems converted since the cut-off date by suppliers or in sourcing locations.	—
<b>GRI 305: Emissions 2016</b>			
<b>13.1 Emissions</b>			
305-1	13.1.2	Direct (Scope 1) GHG emissions	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
305-2	13.1.3	Energy indirect (Scope 2) GHG emissions	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
305-3	13.1.4	Other indirect (Scope 3) GHG emissions	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
305-4	13.1.5	GHG emissions intensity	—
305-5	13.1.6	Reduction of GHG emissions	<a href="#">Integrated Report &gt; Action against Climate Change</a> <a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a> <a href="#">Sustainability &gt; Climate Change</a>
305-6	13.1.7	Emissions of ozone-depleting substances (ODS)	—
305-7	13.1.8	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	—
<b>GRI 306: Waste 2020</b>			
<b>13.8 Waste</b>			
306-1	13.8.2	Waste generation and significant waste-related impacts	<a href="#">Integrated Report &gt; Contributing to a Recycling-oriented Society</a> <a href="#">Sustainability &gt; Management Approach</a> <a href="#">Sustainability &gt; Recycling</a> <p>* We are aware of the need to provide quantitative data about the wastewater and waste materials at all of the Group operations and are taking steps to broaden our data collection coverage.</p>

DISCLOSURE			LOCATION
306-2	13.8.3	Management of significant wasterelated impacts	<a href="#">Integrated Report &gt; Contributing to a Recycling-oriented Society</a>
			<a href="#">Sustainability &gt; Management Approach</a>
			<a href="#">Sustainability &gt; Recycling</a>
			*We are aware of the need to provide quantitative data about the wastewater andwaste materials at all of the Group operations and are taking steps to broaden ourdata collection coverage.
306-3	13.8.4	Waste generated	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
			<a href="#">Sustainability &gt; Recycling</a>
306-4	13.8.5	Waste diverted from disposal	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
			<a href="#">Sustainability &gt; Recycling</a>
306-5	13.8.6	Waste directed to disposal	<a href="#">Sustainability &gt; Management Approach &gt; Overview of Business Activities and Environmental Impact over Our Entire Supply Chain</a>
			<a href="#">Sustainability &gt; Recycling</a>
GRI 308: Supplier Environmental Assessment 2016			
308-1		New suppliers that were screened using environmental criteria	<a href="#">Sustainability &gt; Value for Business Partners</a>
308-2		Negative environmental impacts in the supply chain and actions taken	<a href="#">Sustainability &gt; Value for Business Partners</a>
GRI 401: Employment 2016			
401-1		New employee hires and employee turnover	<a href="#">Sustainability &gt; Personnel and Labor-Related Data</a>
401-2		Benefits provided to full-time employees that are not provided to temporary or parttime employees	<a href="#">Sustainability &gt; Social Value</a>
401-3		Parental leave	<a href="#">Integrated Report &gt; Childcare support</a>
			<a href="#">Sustainability &gt; Diversity &amp; Work-Styles</a>
GRI 402: Labor/Management Relations 2016			
402-1		Minimum notice periods regarding operational changes	<a href="#">Sustainability &gt; Labor-Management Relations</a> * The collective bargaining agreement stipulates that when making significant business changes that may significantly affect employees, notice is to be given to the union that represents the employees (minimum notice periods are not disclosed due to confidentiality concerns).
GRI 403: Occupational Health and Safety 2018			
	13.19 Occupational health and safety		
403-1	13.19.2	Occupational health and safety management system	<a href="#">Sustainability &gt; Better Workplaces</a>
403-2	13.19.3	Hazard identification, risk assessment, and incident investigation	<a href="#">Sustainability &gt; Better Workplaces</a>
			<a href="#">Sustainability &gt; Health Management</a>
403-3	13.19.4	Occupational health services	<a href="#">Sustainability &gt; Better Workplaces</a>
			<a href="#">Sustainability &gt; Health Management</a>
403-4	13.19.5	Worker participation, consultation, and communication on occupational health and safety	<a href="#">Sustainability &gt; Better Workplaces</a>
			<a href="#">Sustainability &gt; Health Management</a>
403-5	13.19.6	Worker training on occupational health and safety	<a href="#">Sustainability &gt; Better Workplaces</a>
403-6	13.19.7	Promotion of worker health	<a href="#">Sustainability &gt; Health Management</a>
403-7	13.19.8	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">Sustainability &gt; Better Workplaces</a>
403-8	13.19.10	Workers covered by an occupational health and safety management system	<a href="#">Sustainability &gt; Better Workplaces</a>
403-9	13.19.10	Work-related injuries	<a href="#">Sustainability &gt; Better Workplaces</a>
403-10	13.19.11	Work-related ill health	<a href="#">Sustainability &gt; Better Workplaces</a>

DISCLOSURE			LOCATION
<b>GRI 404: Training and Education 2016</b>			
404-1		Average hours of training per year per employee	<a href="#">Sustainability &gt; Growth Opportunities</a>
404-2		Programs for upgrading employee skills and transition assistance programs	<a href="#">Integrated Report &gt; HR development</a> <a href="#">Sustainability &gt; Growth Opportunities</a>
404-3		Percentage of employees receiving regular performance and career development reviews	<a href="#">Integrated Report &gt; HR development</a> <a href="#">Sustainability &gt; Growth Opportunities</a>
<b>GRI 405: Diversity and Equal Opportunity 2016</b>			
13.15 Non-discrimination and equal opportunity			
405-1	13.15.2	Diversity of governance bodies and employees	<a href="#">Integrated Report &gt; Building a Workplace Environment Where Diverse Employees Can Work with a Sense of Security</a> <a href="#">Sustainability &gt; Personnel and Labor-Related Data</a>
405-2	13.15.3	Ratio of basic salary and remuneration of women to men	The Maruha Nichiro Group personnel treatment system does not show agender-based gap in compensation levels.
<b>GRI 406: Non-discrimination 2016</b>			
13.15 Non-discrimination and equal opportunity			
406-1	13.15.4	Incidents of discrimination and corrective actions taken	<a href="#">Investor Relations &gt; Compliance</a> <a href="#">Sustainability &gt; Human Rights in Business Operations</a> <a href="#">Sustainability &gt; Human Rights Awareness</a>
<b>GRI 407: Freedom of Association and Collective Bargaining 2016</b>			
13.18 Freedom of association and collective bargaining			
407-1	13.18.2	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<a href="#">Sustainability &gt; Labor-Management Relations</a> <a href="#">Sustainability &gt; Human Rights in Business Operations</a> <a href="#">Sustainability &gt; Value for Business Partners</a>
<b>GRI 408: Child Labor 2016</b>			
13.17 Child labor			
408-1	13.17.2	Operations and suppliers at significant risk for incidents of child labor	<a href="#">Sustainability &gt; Human Rights in Business Operations</a> <a href="#">Sustainability &gt; Value for Business Partners</a>
<b>GRI409: Forced or Compulsory Labor 2016</b>			
13.16 Forced or compulsory labor			
409-1	13.16.2	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="#">Sustainability &gt; Human Rights in Business Operations</a> <a href="#">Sustainability &gt; Value for Business Partners</a>
<b>GRI 410: Security Practices 2016</b>			
410-1		Security personnel trained in human rights policies or procedures	—
<b>GRI 411: Rights of Indigenous Peoples 2016</b>			
13.14 Rights of indigenous peoples			
411-1	13.14.2	Incidents of violations involving rights of indigenous peoples	—
	13.14.3	List the locations of operations where indigenous peoples are present or affected by activities of the organization.	—
	13.14.4	<p>•Report if the organization has been involved in a process of seeking free, prior, and informed consent (FPIC) from indigenous peoples for any of the organization's activities, including, in each case:</p> <ul style="list-style-type: none"> <li>- whether the process has been mutually accepted by the organization and the affected indigenous peoples;</li> <li>- how the organization ensured that the constituent elements of FPIC have been implemented as part of the process;</li> <li>- whether an agreement has been reached and, if so, whether the agreement is publicly available.</li> </ul>	—
<b>GRI 413: Local Communities 2016</b>			

DISCLOSURE			LOCATION
13.12 Local communities			
413-1	13.12.2	Operations with local community engagement, impact assessments, and development programs	<a href="#">Sustainability &gt; Value for Communities &amp; Society</a>
413-2	13.12.3	Operations with significant actual and potential negative impacts on local communities	—
<b>GRI 414: Supplier Social Assessment 2016</b>			
414-1		New suppliers that were screened using social criteria	<a href="#">Sustainability &gt; Value for Business Partners</a>
414-2		Negative social impacts in the supply chain and actions taken	<a href="#">Sustainability &gt; Value for Business Partners</a>
<b>GRI 415: Public Policy 2016</b>			
13.24 Public policy			
415-1	13.24.2	Political contributions	—
<b>GRI 416: Customer Health and Safety 2016</b>			
13.10 Food safety			
416-1	13.10.2	Assessment of the health and safety impacts of product and service categories	<a href="#">Integrated Report &gt; Provision of Safe and Secure Food</a>
			<a href="#">Sustainability &gt; Food Safety</a>
			<a href="#">Sustainability &gt; Consumer-Oriented Management</a>
416-2	13.10.3	Incidents of non-compliance concerning the health and safety impacts of products and services	<a href="#">Integrated Report &gt; Provision of Safe and Secure Food</a> <a href="#">Sustainability &gt; Food Safety</a>
	13.10.4	Report the percentage of production volume from sites certified to internationally recognized food safety standards, and list these standards.	—
	13.10.5	Report the number of recalls issued for food safety reasons and the total volume of products recalled.	<a href="#">Sustainability &gt; Food Safety</a>
<b>GRI 417: Marketing and Labeling 2016</b>			
417-1		Requirements for product and service information and labeling	—
417-2		Incidents of non-compliance concerning product and service information and labeling	<a href="#">Sustainability &gt; Consumer-Oriented Management</a>
417-3		Incidents of non-compliance concerning marketing communications	<a href="#">Sustainability &gt; Food Safety</a>
<b>GRI 418: Customer Privacy 2016</b>			
418-1		Substantiated complaints concerning breaches of customer privacy and losses of customer data	No breaches of customer privacy or loss of customer data
13.6 Pesticides use			
	13.6.2	<ul style="list-style-type: none"> <li>•Report the volume and intensity of pesticides used by the following toxicity hazard levels:16</li> <li>- Extremely hazardous;</li> <li>- Highly hazardous;</li> <li>- Moderately hazardous;</li> <li>- Slightly hazardous;</li> <li>- Unlikely to present an acute hazard.</li> </ul>	—
13.9 Food security			
	13.9.2	Report the total weight of food loss in metric tons and the food loss percentage, by the organization's main products or product category, and describe the methodology used for this calculation.	—
13.11 Animal health and welfare			
	13.11.2	Report the percentage of production volume from sites of the organization certified to third-party animal health and welfare standards, and list these standards.	—
	13.11.3	The following additional sector disclosure is for organizations in the aquaculture sector: Report the survival percentage of farmed aquatic animals and the main causes of mortality.	—
13.13 Land and resource rights			
	13.13.2	List the locations of operations, where land and natural resource rights (including customary, collective, and informal tenure rights) may be affected by the organization's operations.	—



DISCLOSURE			LOCATION
	13.13.3	Report the number, size in hectares, and location of operations where violations of land and natural resource rights (including customary, collective, and informal tenure rights) occurred and the groups of rightsholders affected.	—
	13.21 Living income and living wage		
	13.21.2	Report the percentage of employees and workers who are not employees and whose work is controlled covered by collective bargaining agreements that have terms related to wage levels and frequency of wage payments at significant locations of operation.	—
	13.21.3	Report the percentage of employees and workers who are not employees and whose work is controlled paid above living wage, with a breakdown by gender.	—
	13.23 Supply chain traceability		
	13.23.2	Describe the level of traceability in place for each product sourced, for example, whether the product can be traced to the national, regional, or local level, or a specific point of origin (e.g., farms, hatcheries, and feed mill levels).	—
	13.23.3	Report the percentage of sourced volume certified to internationally recognized standards that trace the path of products through the supply chain, by product and list these standards.	—
	13.23.4	Describe improvement projects to get suppliers certified to internationally recognized standards that trace the path of products through the supply chain to ensure that all sourced volume is certified.	—