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The Maruha Nichiro Group's Mission to Sustainably Supply Marine Products for the Next 100 Years



Food Promoting Project That Contributes to Creating Health Value and Sustainability



Building a Supply Chain That Leaves No One Behind



Highlights of Integrated Report 2024

In the Medium-term Management Plan from FY2022, "For the ocean, for life MNV 2024," the Maruha Nichiro Group targets maximizing Maruha Nichiro Value (MNV), which integrates economic value, environmental value, and social value. To help our stakeholders understand it in more detail, this report includes three features on topics related to maximizing MNV. The first is "the Maruha Nichiro Group's mission to sustainably supply marine products." The risks and opportunities involved in fulfilling the Group's critical responsibility to provide sustainable marine products were discussed in a roundtable discussion held with experts. The second is "Food promoting project that contributes to creating health value and sustainability." It explains how the Group will contribute to

addressing the social and environmental challenges facing the world through its products. The third is "building a supply chain that leaves no one behind." It presents a roundtable discussion held with experts on issues related to building a sustainable supply chain, such as human rights violations and labor practices. In addition to these features, this integrated report contains business strategies for each segment and unit, as well as an Outside Directors' roundtable discussion on sustainability, all of which elaborate on the Maruha Nichiro Group's approach and specific initiatives aimed at maximizing MNV. We hope you will read it and share your impressions and honest opinions on the Maruha Nichiro Group.

Involvement by Management

In order to convey to stakeholders our strengths and value provided to society and use this report for later dialogue with our stakeholders, the management team is responsible for its completion through confirmation and approval by the Managing Executive Officers' Committee and the Board of Directors, as well as interviews with Masaru Ikemi, Representative Director, President & CEO, and Seiichi Hiroshima, Director and the Managing Executive Officer responsible for finance. Additionally, the disclosure of business strategy has also been confirmed by members of the Managing Executive Officers' Committee following interviews with Segment and Unit Directors.

Editorial Policy

Reporting period

FY2023 (April 2023 – March 2024)

* Some contents include information after April 2024.

Organizations covered by report

Reporting is based on companies subject to consolidation in the Maruha Nichiro Group, but some organizations may not fall within the scope of reporting, depending on its nature. Reporting of limited scope is denoted as such.

Reference guidelines

This report was drafted by referencing the "International Integrated Reporting Framework" of the Value Reporting Foundation (VRF) and the Ministry of Economy, Trade and Industry's "Guidance for Collaborative Value Creation." In addition, ESG information was drafted by referencing the "Sustainability Reporting Standards" by the Global Reporting Initiative (GRI).



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Note on forward-looking statements

The opinions and forecasts contained in this report are based on the information available to the Company at the time of the report's writing and imply no guarantee or pledge concerning the accuracy or completeness of said information. Therefore, future performance may deviate from the Company's forecasts.