

February 24, 2026

Notice Regarding Change of Representative Director

Maruha Nichiro Corporation which will change its company name to Umios Corporation effective Sunday, March 1, 2026, today announced that, at the Board of Directors' meeting held today, it resolved changes to its Representative Director.

Daisuke Yasuda, who currently serves as Director and Senior Managing Executive Officer, has been appointed as the new Representative Director, President (COO), while Masaru Ikemi will assume the role of Representative Director, Chairman (CEO).

<Reason for Change>

In line with the new Long-term Vision and Mid-term Management Plan “For the ocean, for life 2027,” announced on Monday, March 24, 2025, the Company is driving its transformation into a solutions company that promotes the health of both people and the planet through food, leveraging its value creation capabilities, rooted in its ocean origins.

Since assuming the role of Representative Director and President & CEO in 2020, Masaru Ikemi has led sustainability management and global expansion, balancing environmental responsibility with efforts to maximize corporate value. He also oversaw the Company's headquarters relocation in 2024, and the company name change in 2025, fostering a corporate culture of “Challenge” and “Co-creation” and advancing the Company into a solutions-oriented company.

With the transition to the new company name and headquarters marking a new stage of growth, the Board resolved today to strengthen the management structure to further accelerate the execution of key initiatives under the new Long-term Vision and Mid-term Management Plan, and approved changes to the Representative Director.

The newly appointed Chairman, Masaru Ikemi, will assume the position of CEO, overseeing the overall management of the Group and strengthening corporate governance. The newly appointed President, Daisuke Yasuda, will assume the position of COO, and will be responsible for the execution of the Group's management strategy, business portfolio management, investment decisions, and other operational matters.

<Towards Umios' Value Creation>

Effective Sunday, March 1, 2026, the Company will begin operating under the name “Umios Corporation,” marking a new step toward the next 100 years as a “company creating value from the ocean to promote the health of both people and the planet through food.” Building on 146 years of trust and achievement, Umios will continue to enrich lives and enhance well-being by “providing sustainable protein” and “creating health value.” Through these commitments, we strive to deliver a richer and more fulfilling life through food for generations to come.

<Message from the new Chairman (CEO), Masaru Ikemi>



I have served as Representative Director, President & CEO since 2020. At this pivotal moment, as we evolve into a company delivering solutions through food, we have decided to implement this leadership transition.

Mr. Yasuda, our newly appointed President (COO), has long overseen our Foodstuff Distribution Business Division spanning both marine products and food sectors, and has also served as Director of the Overseas Business Strategy Division, and possesses a global perspective. I am confident that, by leveraging his extensive experience and strengths, he will successfully achieve our Long-term Vision and Mid-term Management Plan, and further accelerate the pace of our corporate transformation.

<Message from the new President (COO), Daisuke Yasuda>



I am deeply honored to assume the leadership of Umios Corporation, a company that has proudly upheld a tradition of excellence for over 146 years.

Our Group's strength lies in our ability to accurately capture consumer needs and based on the high proposal capabilities honed through a customer-first approach, deliver food products created from our overwhelming resource procurement capabilities and advanced processing technologies, and deliver them through our unique and diverse distribution channels.

I will accelerate the strengths and global potential of the Umios Group, uniting internal and external stakeholders under the "One" spirit embodied in the company name "Umios," and by taking the lead in steadily advancing and executing our growth strategies, I will contribute to achieving solid results.

<Change of Representative Director>

| Name | New Position (Effective April 1) | Current Position |
|----------------|---|--|
| Masaru Ikemi | Representative Director, Chairman (CEO) | Representative Director, President & CEO |
| Daisuke Yasuda | Representative Director, President (COO) | Director, Senior Managing Executive Officer |

<Reference> Management Structure as of April 1, 2026

| Name | Position | Assignment |
|--------------------|---|---|
| Masaru Ikemi | Representative Director, Chairman (CEO) | Overseeing the Umios Corporate Transformation Department |
| Daisuke Yasuda | Representative Director, President (COO) | Division Director of Marketing Division |
| Satoshi Kokaji | Director, Senior Managing Executive Officer | Segment Director of Processed Foods Business Segment, Division Director of Production & Manufacturing Division (overseeing directly managed plants) |
| Katsue Okuda | Outside Director | |
| Yoshiko Tonoike | Outside Director | |
| Bradley Edmister | Outside Director | |
| Nobuhiko Takamatsu | Outside Director | |
| Yoshitaka Koseki | Managing Executive Officer (CFO) | Division Director of Corporate Management Division |
| Yoshinobu Kumamoto | Managing Executive Officer | Segment Director of Foodstuff Distribution Business Segment |
| Itaru Kawada | Managing Executive Officer | Segment Director of Marine Resources Business Segment, Unit Director of Fishery Business Unit |
| Kimihiko Takaya | Managing Executive Officer | Division Director of Overseas Business Strategy Division, Unit Director of Fine Chemicals Unit |
| Takashi Kuroki | Executive Officer | Unit Director of North America Operations Unit (Based in North America) |
| Koji Sotowa | Executive Officer | Unit Director of Marine Products Trading Unit, Aquaculture Business Unit |
| Toshiyuki Toge | Executive Officer | Unit Director of Foodstuff Distribution Business Unit |

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| Kenichi Matsuzawa | Executive Officer | Unit Director of Agricultural Foods & Meat and Products Unit |
| Takanari Hasegawa | Executive Officer | Unit Director of Processed Foods Business Unit, General Manager of Consumer Frozen Foods Department |
| Haruyasu Fujita | Executive Officer | Deputy Division Director of Marketing Division |
| Katsuhiro Adachi | Executive Officer | |
| Masayo Furuta | Executive Officer | |
| Yukinobu Oka | Executive Officer | General Manager of Corporate Planning Department |
| Hiroshi Yamazaki | Executive Officer | General Manager of Finance Department |
| Jan Kaptijn | Executive Officer (Part-time) | Deputy Division Director of Overseas Business Strategy Division |

<Audit & Supervisory Committee Directors>

| Name | Position |
|------------------|---|
| Taiichi Ono | Outside Director (Standing Audit and Supervisory Committee Member) |
| Yoshio Kimura | Outside Director (Standing Audit and Supervisory Committee Member) |
| Mutsumi Yamazaki | Director (Standing Audit and Supervisory Committee Member) |

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In March 2026,
Maruha Nichiro will become Umios

