



February 24, 2026

Company name: Maruha Nichiro Corporation
Stock exchange listing: Tokyo Stock Exchange, Prime Market
Stock code: 1333 URL <https://www.maruha-nichiro.com/>
Representative:
Title: Representative Director, President & CEO
Name: Masaru Ikemi
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Acting General Manager of Corporate Planning Department
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Notice Regarding Change of Representative Director

Maruha Nichiro Corporation (hereinafter, “the Company”) announces that at the Board of Directors’ meeting held today, it resolved to make the following changes to its Representative Director.

1. Details of Change

Name	New Position	Current Position
Masaru Ikemi	Representative Director, Chairman (CEO)	Representative Director, President & CEO
Daisuke Yasuda	Representative Director, President (COO)	Director, Senior Managing Executive Officer

2. Reason for Change

As announced on March 24, 2025 with the release of its new Long-term Vision and Mid-term Management Plan “For the ocean, for life 2027,” the Company is driving its transformation into a solutions company that promotes the health of both people and the planet through food, leveraging its value creation capabilities, rooted in its ocean origins.

As the Company enters a new stage of growth following its transition to a new corporate name and the relocation of its headquarters, it has resolved to strengthen its management structure in order to further foster a corporate culture of “Challenge” and “Co-creation,” and to accelerate the execution of the key initiatives outlined in its new long-term vision and Mid-term Management Plan. Accordingly, at the meeting of the Board of Directors held today, the Company resolved to make changes to its Representative Directors.

The newly appointed Chairman, Masaru Ikemi, will assume the position of CEO, overseeing the overall management of the Group and strengthening corporate governance. The newly appointed President, Daisuke Yasuda, will assume the position of COO, and will be responsible for the execution of the Group’s management strategy, business portfolio management, investment decisions, and other operational matters.

3. Brief Personal History of Representative Director

Date and Place of Birth	Brief Personal History	Number of shares held
<p style="text-align: center;">Masaru Ikemi December 22, 1957 Hyogo Prefecture, Japan</p>	<p>April 1981 Joined the Company</p> <p>April 2008 General Manager of Overseas Operations Department of Maruha Nichiro Foods, Inc.</p> <p>April 2009 Acting General Manager of Overseas Business Coordination Department of Maruha Nichiro Holdings, Inc.</p> <p>April 2011 Executive Officer of Maruha Nichiro Holdings, Inc.</p> <p>April 2014 Executive Officer of the Company</p> <p>June 2014 Director of the Company</p> <p>April 2017 Managing Executive Officer of the Company</p> <p>June 2017 Director of the Company (current position)</p> <p>April 2019 Senior Managing Executive Officer of the Company</p> <p>April 2020 Representative Director, President & CEO of the Company (current position)</p>	7,400
<p style="text-align: center;">Daisuke Yasuda September 2, 1961 Kanagawa Prefecture, Japan</p>	<p>April 1985 Joined the Company</p> <p>April 2014 General Manager of Marine Products Trade Department No.1 of the Company</p> <p>April 2020 Executive Officer of the Company</p> <p>April 2022 Managing Executive Officer of the Company</p> <p>April 2025 Senior Managing Executive Officer of the Company (current position)</p> <p>June 2025 Director of the Company (current position)</p>	3,500

(Note: The number of shares held is stated as of September 30, 2025, before the stock split. Please note that each share of common stock was split at a ratio of 3 shares for each 1 share, effective January 1, 2026.)

4. Effective Date of Change

April 1, 2026

(Reference)

<Management Structure as of April 1, 2026>

Name	Position	Assignment
Masaru Ikemi	Representative Director, Chairman (CEO)	Overseeing the Umios Corporate Transformation Department
Daisuke Yasuda	Representative Director, President (COO)	Division Director of Marketing Division
Satoshi Kokaji	Director, Senior Managing Executive Officer	Segment Director of Processed Foods Business Segment, Division Director of Production & Manufacturing Division (overseeing directly managed plants)
Katsue Okuda	Outside Director	
Yoshiko Tonoike	Outside Director	
Bradley Edmister	Outside Director	
Nobuhiko Takamatsu	Outside Director	
Yoshitaka Koseki	Managing Executive Officer (CFO)	Division Director of Corporate Management Division
Yoshinobu Kumamoto	Managing Executive Officer	Segment Director of Foodstuff Distribution Business Segment
Itaru Kawada	Managing Executive Officer	Segment Director of Marine Resources Business Segment, Unit Director of Fishery Business Unit
Kimihiro Takaya	Managing Executive Officer	Division Director of Overseas Business Strategy Division, Unit Director of Fine Chemicals Unit
Takashi Kuroki	Executive Officer	Unit Director of North America Operations Unit (Based in North America)
Koji Sotowa	Executive Officer	Unit Director of Marine Products Trading Unit, Aquaculture Business Unit
Toshiyuki Toge	Executive Officer	Unit Director of Foodstuff Distribution Business Unit
Kenichi Matsuzawa	Executive Officer	Unit Director of Agricultural Foods & Meat and Products Unit

Name	Position	Assignment
Takanari Hasegawa	Executive Officer	Unit Director of Processed Foods Business Unit, General Manager of Consumer Frozen Foods Department
Haruyasu Fujita	Executive Officer	Deputy Division Director of Marketing Division
Katsuhiko Adachi	Executive Officer	
Masayo Furuta	Executive Officer	
Yukinobu Oka	Executive Officer	General Manager of Corporate Planning Department
Hiroshi Yamazaki	Executive Officer	General Manager of Finance Department
Jan Kaptijn	Executive Officer (Part-time)	Deputy Division Director of Overseas Business Strategy Division

<Standing Audit and Supervisory Committee Member>

Name	Position
Taiichi Ono	Outside Director (Standing Audit and Supervisory Committee Member)
Yoshio Kimura	Outside Director (Standing Audit and Supervisory Committee Member)
Mutsumi Yamazaki	Director (Standing Audit and Supervisory Committee Member)

For Reference: Our Media Release:

https://www.maruha-nichiro.com/media/files//20260224_en_Notice_RD_Change_pr.pdf