

January 27, 2025

| Company name: | Maruha Nichiro Corporation | |
|-------------------------|---|-------------------------------------|
| Stock exchange listing: | Tokyo Stock Exchange, Prime Market | |
| Stock code: | 1333 | URL https://www.maruha-nichiro.com/ |
| Representative: | | |
| Title: | Representative Director, President & CEO | |
| Name: | Masaru Ikemi | |
| Inquiries: | Etsuko Kobayashi | |
| | Acting General Manager of Corporate Planning Department | |
| Phone: | +81 (0)3 6833 0696 | |

Notice Regarding Change of Representative Director

Maruha Nichiro Corporation announces that at the Board of Directors' meeting held today, it resolved to make the following changes to our representative director.

1. Reason for Change

Changes in Representation due to Executive Personnel Changes

2. Details of Change

| Name | New Position | Current Position |
|------------------|-----------------|--------------------------|
| Sadahiko Hanzawa | Director, | Representative Director, |
| | Special Advisor | Executive Vice President |

*Will resign as Director and be appointed as Special Advisor at the General Shareholder's Meeting to be held in June 2025.

3. Effective Date of Change

April 1, 2025

4. Note

The position of Masaru Ikemi, Representative Director, President & CEO will remain unchanged.