November 10, 2025

Company name:	Maruha Nichiro Corporation
Stock exchange listing:	Tokyo Stock Exchange, Prime Market
Stock code:	1333 URL https://www.maruha-nichiro.com/
Representative:	
Title:	Representative Director, President & CEO
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Notice Regarding the Introduction of a Shareholder Benefits Program (Commemorating the New Company Name)

At the Board of Directors' meeting held today, Maruha Nichiro Corporation (hereinafter "the Company" hereby announces that, in conjunction with the change of the Company name to "Umios Corporation" in March 2026, it will introduce a shareholder benefits program to commemorate the new name during the period of the Mid-Term Management Plan "For the ocean, for life 2027" (fiscal year ending March 2026-fiscal year ending March 2028), as follows:

1. Purpose

The Company would like to express its sincere appreciation for the continued support of its shareholders. To encourage broader ownership of the company's shares, enhance recognition of the new company name and deepen understanding of the company's new purpose, a shareholder benefits program will be introduced. Benefits include delivery of the Company's products via its online shopping website "Maruha Nichiro Direct."

2. Overview of Shareholder Benefits Program

(1) Eligible Shareholders

Shareholders listed or recorded in the Company's shareholder register as of the end of March 2026, 2027, and/or 2028, holding 100 or more shares, will be eligible for the program.
(Note: This program is a name-change commemoration and will run through the fiscal year ending March 2028.)

(2) Details of Shareholder Benefits

Based on shares held on the record date, shareholders will receive products via “Maruha Nichiro Direct” or an Umios Original Gift Card according to their shareholding.

Shares Held	Benefit
100–499 shares	Umios Original Gift Card: 500 yen
500–999 shares	A selection of the Company’s products valued at 3,000 yen
1,000 shares or more	A selection of the Company’s products valued at 5,000 yen

(Note: The above “Details of Shareholder Benefit” refer to the fiscal year ending March 2026. As the specifics of the benefits are still under design, the details are subject to change. Updated information will be announced at a later date. The shareholder benefit program for the fiscal years ending March 2027 and March 2028 will be reconsidered in due course. Furthermore, the costs associated with this shareholder program are included in the corporate transformation expenses planned under the Mid-term Management Plan.)

(3) Scheduled Distribution

The following materials are planned to be enclosed with the “Notice of the Ordinary General Meeting of Shareholders,” which will be sent out in early June 2026.

<Enclosed Materials>

-Shareholders holding 100 to 499 shares: Umios Original Gift Card

-Shareholders holding 500 shares or more: Shareholder Benefit Information Flyer

(Reference) The Company’s online shopping site “Maruha Nichiro Direct”

URL: https://www.direct.maruha-nichiro.co.jp/ (only available in Japanese)