

March 24, 2025

Company name: Maruha Nichiro Corporation
Stock exchange listing: Tokyo Stock Exchange, Prime Market
Stock code: 1333 URL <https://www.maruha-nichiro.com/>
Representative:
Title: Representative Director, President & CEO
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Notice Regarding the Transition to a Company with an Audit and Supervisory Committee

Maruha Nichiro Corporation (hereinafter “the Company”) announces that its Board of Directors has resolved at a meeting held today to transition from a “Company with a Board of Corporate Auditors” to a “Company with an Audit and Supervisory Committee” subject to approval at the 81st Annual General Meeting of Shareholders scheduled on June 25, 2025, as follows.

1. Purpose of the Transition

The Company aims to improve the effectiveness of corporate governance by clearly dividing roles, where the Board of Directors supervises business execution from an objective perspective, and the Executive Directors and Executive Officers make quick, responsible decisions. The transition to a company with an Audit and Supervisory Committee is intended to establish a management structure that will build a foundation for sustainable growth and value creation.

2. Transition Schedule

The transition to a company with an Audit and Supervisory Committee is scheduled to take place following the approval of the necessary amendments to the Articles of Incorporation at the 81st Annual General Meeting of Shareholders, which will be held on June 25, 2025.

3. Others

Details of the transition, including details of the amendment to the Articles of Incorporation and the structure of the Board of Directors, will be announced as soon as they are determined.